



**AUSTRALIAN MINERAL
& WATERWELL DRILLING**

ABN 48 127 948 850

EMPLOYEE REHABILITATION POLICY

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AMENDED MAY 2014

AUTHORISED BY

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EMPLOYEE REHABILITATION POLICY

AMWD Drilling Pty Ltd is committed to the rehabilitation of employees injured at work (or with illness or disease) contracted out of, or in the course of their employment. AMWD Drilling will ensure appropriate steps are taken to prevent injury at work, but recognizes that accidents may, and do occur.

In the event of an occurrence, AMWD Drilling will ensure restoration of the injured worker to the fullest potential of which they are capable.

AMWD Drilling undertakes to:

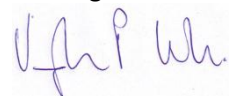
- Maintain regular contact and support throughout the recovery process
- Assist the injured, safe return to meaningful and productive work, following illness or injury
- Establish recognition that rehabilitation is the usual course of action and should begin at the time when treatment is first started
- Ensure there is early, accurate medical assessment, involving of rehabilitation specialists, when needed, to support the role of the treating medical practitioner
- Integrate the injured or ill person successfully back into the workforce as soon as reasonably possible.

To achieve this AMWD is committed to:

Prevent injuries / illness

- Begin Occupational Rehabilitation as soon as injury / illness has been identified
- Ensure that return to work is a normal expectation
- Returning people to their usual work or alternate work commensurate with their qualifications, experience and medical capacity
- Consulting with the employer and involving parties (i.e. treating doctor, rehabilitation officer, provider, if needed)
- Where no suitable work is available, or rehabilitation is not progressing as anticipated, advising early referral to the selected rehabilitation provider
- Ensuring the injured or ill person always retains the right to receive treatment from whosoever they choose, providing such choice is reasonable
- Alternative duties must be useful for the persons rehabilitation and must not, wherever possible, have the potential to re-aggravate the injury or condition
- Establish general and specific procedures to facilitate rehabilitation.

Vaughan Cullen



Managing Director
AMWD PTY LTD
MAY 2014